

Message

From: Sanders, Amy [Sanders.Amy@epa.gov]
Sent: 6/23/2017 1:14:18 PM
To: Newton, Cheryl [Newton.Cheryl@epa.gov]
Subject: FW: Update on Grosse Ile, MI Office Occupancy Planning

Ex. 5 Deliberative Process (DP)

Thanks,

Amy Sanders
 Acting, Assistant Regional Administrator
 U.S. EPA, Region 5
 Resources Management Division
 77 W Jackson Blvd
 Chicago, IL 60604
 Email: [sanderson.amy@epa.gov](mailto:sanders.amy@epa.gov)
 Office: (312) 353-9196
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From: Sanders, Amy
Sent: Friday, June 23, 2017 7:51 AM
To: Marlinga, Richard <marlinga.richard@epa.gov>; Breslin, John <breslin.john@epa.gov>; Haugland, John <haugland.john@epa.gov>; Zamora-Ceballos, Maria <Zamora-Ceballos.Maria@epa.gov>
Cc: Hyde, Tinka <hyde.tinka@epa.gov>; Carney, Wendy <carney.wendy@epa.gov>; Guerriero, Margaret <guerriero.margaret@epa.gov>; El-Zein, Jason <el-zein.jason@epa.gov>; Ballotti, Doug <ballotti.douglas@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>
Subject: FW: Update on Grosse Ile, MI Office Occupancy Planning

Ex. 5 Deliberative Process (DP)

Article 34

- B. Transfer of Function (TOF): The transfer of the performance of a continuing function from one competitive area and its addition to one or more other competitive areas, except when the function involved is virtually identical to functions already being performed in the other competitive area(s) affected; or the movement of the competitive areas in which the function is performed to another commuting area.
- D. Competitive Area: The Agency will define the competitive area for a RIF or TOF action. The competitive area may consist of all or parts of the Agency. The competitive area will be defined solely in terms of EPA's organizational unit(s) and geographical location and will include all employees within the competitive area so defined.

F. Commuting Area: The geographic area that usually constitutes one area for employment purposes. It includes any population center (or two or more neighboring ones) and the surrounding localities in which people like and can reasonably be expected to travel back and forth daily to their usual employment

http://intranet.epa.gov/ohr/rmpolicy/ads/orders/3110_10d.pdf

(See 7B)

7. COMPETITIVE AREAS. The minimum competitive areas established in EPA are as follows:

a. In EPA Headquarters, each organizational element headed by an Assistant Administrator, or equivalent position (e.g., Inspector General or General Counsel) comprises a separate competitive area. The Office of the Administrator and those organizational elements whose heads report to the Administrator or Deputy Administrator (i.e., Office of Civil Rights, Office of Executive Support, Associate Administrators, etc.) together constitute one competitive area.

b. In the field, all positions within the same local commuting area and under the same administrative authority (i.e., Regional Administrators or equivalent positions) constitute one competitive area. For example, all positions which are within the same local commuting area and under the administrative authority of the same Regional Administrator comprise one competitive area; all positions within the same local commuting area and under the administrative authority of the Assistant Administrator for Research and Development comprise another competitive area. This means that all employees in the Office of Research and Development labs within the same local commuting area compete in the same competitive area, regardless of the number of labs in that local commuting area. Regional Counsel positions within the local commuting area and under the administrative authority of the General Counsel at Headquarters comprise a separate competitive area within each region.

Thanks,

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From: Kelly, Brian
Sent: Friday, June 23, 2017 7:25 AM
To: Haugland, John <haugland.john@epa.gov>; Churchill, Kimberly <Churchill.Kimberly@epa.gov>; Speer, Rob <speer.rob@epa.gov>; Jaster, Michelle <jaster.michelle@epa.gov>; Borseth, Jeffrey <borseth.jeffrey@epa.gov>; Edwards, Tricia <edwards.tricia@epa.gov>; Ellison, Rosanne <Ellison.Rosanne@epa.gov>; El-Zein, Jason <el-zein.jason@epa.gov>; Fusinski, Keith <fusinski.keith@epa.gov>; Gulch, Jon <gulch.jon@epa.gov>; Jaster, Michelle <jaster.michelle@epa.gov>; Johnson, Tracy L. <johnson.tracy@epa.gov>; Kimble, Jeffrey <kimble.jeffrey@epa.gov>; Lippert, Jeffrey <lippert.jeffrey@epa.gov>; Nightingale, Elizabeth <nightingale.elizabeth@epa.gov>; Tierney, Mary <tierney.mary@epa.gov>; Zhang, Xiaomi <Zhang.Xiaomi@epa.gov>
Cc: Hyde, Tinka <hyde.tinka@epa.gov>; Ballotti, Doug <ballotti.douglas@epa.gov>; Guerriero, Margaret <guerriero.margaret@epa.gov>; El-Zein, Jason <el-zein.jason@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>;

Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Colvin, Charles <Colvin.Charles@epa.gov>; Speer, Sara <speer.sara@epa.gov>; Caudill, Debra <caudill.debral@epa.gov>; Bushta, Jason <Bushta.Jason@epa.gov>; Padovani, Steven <padovani.steven@epa.gov>; Fonte, Michele <fonte.michele@epa.gov>; Gray, Dorian <gray.dorian@epa.gov>; Lopez, Yvette <lopez.yvette@epa.gov>; Ratcliff, Luke <ratcliff.luke@epa.gov>; Spencer, Jewel <spencer.jewel@epa.gov>; Wells, Timothy <wells.timothy@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Cieniawski, Scott <cieniawski.scott@epa.gov>; steve_dushane@fws.gov; Hautajarvi, Mary <Hautajarvi.Mary@epa.gov>; Jackson, Yvette <jackson.Yvette@epa.gov>; Morschung, Jay <morschung.jay@epa.gov>; (b)(6) Ridge, William <Ridge.William@epa.gov>; Shoffner, David <Shoffner.David@epa.gov>; Taylor, Debra <Taylor.Debra@epa.gov>; Warhol, Stephanie <warhol.stephanie@epa.gov>

Subject: RE: Update on Grosse Ile, MI Office Occupancy Planning

Thanks for the update.

Does this constitute notice to the Union and employees of a proposed Transfer of Function under Article 34 of the Collective Bargaining Agreement?

Has the Union been given the opportunity to bargain on this?

Article 34; Section B says, “**Before taking a final decision in the matter**, the Agency will meet with the appropriate Local for the affected location(s) as soon as possible to discuss any alternatives that could alleviate adverse effects on employees.”

Thanks, Brian

From: Haugland, John
Sent: Thursday, June 22, 2017 5:58 PM
To: Churchill, Kimberly <Churchill.Kimberly@epa.gov>; Speer, Rob <speer.rob@epa.gov>; Jaster, Michelle <jaster.michelle@epa.gov>; Borseth, Jeffrey <borseth.jeffrey@epa.gov>; Edwards, Tricia <edwards.tricia@epa.gov>; Ellison, Rosanne <Ellison.Rosanne@epa.gov>; El-Zein, Jason <el-zein.jason@epa.gov>; Fusinski, Keith <fusinski.keith@epa.gov>; Gulch, Jon <gulch.jon@epa.gov>; Jaster, Michelle <jaster.michelle@epa.gov>; Johnson, Tracy L. <johnson.tracy@epa.gov>; Kelly, Brian <kelly.brian@epa.gov>; Kimble, Jeffrey <kimble.jeffrey@epa.gov>; Lippert, Jeffrey <lippert.jeffrey@epa.gov>; Nightingale, Elizabeth <nightingale.elizabeth@epa.gov>; Tierney, Mary <tierney.mary@epa.gov>; Zhang, Xiaomi <Zhang.Xiaomi@epa.gov>
Cc: Hyde, Tinka <hyde.tinka@epa.gov>; Ballotti, Doug <ballotti.douglas@epa.gov>; Guerriero, Margaret <guerriero.margaret@epa.gov>; El-Zein, Jason <el-zein.jason@epa.gov>; Sanders, Amy <Sanders.Amy@epa.gov>; Sypniewski, Bruce <sypniewski.bruce@epa.gov>; Colvin, Charles <Colvin.Charles@epa.gov>; Speer, Sara <speer.sara@epa.gov>; Caudill, Debra <caudill.debral@epa.gov>; Bushta, Jason <Bushta.Jason@epa.gov>; Padovani, Steven <padovani.steven@epa.gov>; Fonte, Michele <fonte.michele@epa.gov>; Gray, Dorian <gray.dorian@epa.gov>; Lopez, Yvette <lopez.yvette@epa.gov>; Ratcliff, Luke <ratcliff.luke@epa.gov>; Spencer, Jewel <spencer.jewel@epa.gov>; Wells, Timothy <wells.timothy@epa.gov>; Blankenship, Steven <Blankenship.Steven@epa.gov>; Cieniawski, Scott <cieniawski.scott@epa.gov>; steve_dushane@fws.gov; Hautajarvi, Mary <Hautajarvi.Mary@epa.gov>; Jackson, Yvette <jackson.Yvette@epa.gov>; Morschung, Jay <morschung.jay@epa.gov>; (b)(6) Ridge, William <Ridge.William@epa.gov>; Shoffner, David <Shoffner.David@epa.gov>; Taylor, Debra <Taylor.Debra@epa.gov>; Warhol, Stephanie <warhol.stephanie@epa.gov>
Subject: Update on Grosse Ile, MI Office Occupancy Planning

Dear Region 5 / GLNPO Grosse Ile Employees:

EPA's OARM has extended the operation and occupancy duration of the Grosse Ile, MI office through December 31, 2017. This extension will provide additional time for planning and the build-out of a new space at the Ann Arbor, MI office. The F&W staff will also remain in occupancy during this extension, which is likely to occur under a formalized rental agreement. Please let me know if there are any questions on this update.

Thanks,
John

John Haugland, Facilities Manager
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